

JOB DESCRIPTION

Job Title: Lifeguard

Reports to: Aquatics Manager, Aquatics Assistant
Manager, Aquatics Supervisor

Department: Aquatics

FLSA status: Non- Exempt

Hours: Varies

Compensation:

SUMMARY

The Lifeguard has a legal duty to protect the safety of people in an assigned area. The Lifeguard has a professional obligation to prevent potential accidents by enforcing the rules and regulations of an aquatic setting and to react to any emergencies that occur.

ESSENTIAL FUNCTIONS

1. Must be able to read, and interpret printed material and illustrations.
2. Must be able to use the required equipment and power tools efficiently and safely.
3. Must have good eye-hand coordination.
4. Must be able to:
 - a. Anticipate how and where incidents will occur
 - b. Recognize incidents utilizing the "10/20 Protection Rule"
 - c. Effectively manage the incidents with skills that must be maintained at a "test-ready" competency, including,
 - i. NPWLTP technical skills
 - ii. ECSI Professional Rescuer CPR
 - iii. ECSI AED
 - iv. ECSI First Aid
 - d. Think critically about the complications that might be present in real situations
 - e. Act in a professional manner
 - f. Protect your safety and well-being
 - g. Understand how to prevent exposure to disease transmission
 - h. Abide by the contents and obligations as set forth in the NPWLTP Lifeguard License Agreement.
5. Able to lift and drag up to 150 pounds unassisted.
6. Able to sit and/or stand for extended periods of time, including in elevated chairs.
7. Able to visually inspect conditions of pools and swimmers with 20/20 vision in both eyes (with or without corrective lenses).
8. Able to hear noises and sounds of distress even outside one's vision.
9. Able to communicate verbally including projecting the voice across large distances.
10. Ability to follow and accomplish technical and complex instructions & procedures.

ADDITIONAL RESPONSIBILITIES

1. The Lifeguard is responsible for maintaining an environment that is both safe and pleasant for pool patrons.
2. The Lifeguard is responsible for attending weekly in-service training sessions as well as any others deemed necessary by the Aquatics Department.
3. The Lifeguard is required to assist in maintaining a high level of customer service.
4. The Lifeguard may be required, on an occasional basis, to supervise lower class employees.
5. The Lifeguard performs other tasks and/or related duties as assigned or required by management and supervisors when necessary.
6. The Lifeguard is to wear approved uniform and any necessary job-related safety equipment during assigned shift or anytime while on duty.
7. The Lifeguard may be subject to both pre-employment and random drug/alcohol screening during tenure of employment.

QUALIFICATIONS AND SKILLS:

1. Ability to properly and safely operate equipment used.
2. Must be 16 years of age or older.
3. Knowledge of the standards of care in aquatic industry.
4. Demonstrated ability to work independently.
5. Ability to communicate effectively with public, guests and staff members.
6. Must have emotional stability and the ability to make sound decisions that conform to facility policies when dealing in adverse situations.
7. Knowledge that their decisions may affect the total facility staff and the lives of others.

8. Must be firm, fair, consistent and courteous in order to gain the respect and cooperation of the public.
9. Must have a positive attitude in order to fully cooperate with other guards in a team effort, and adhere to rules and regulations to ensure successful operation of a facility.
10. Must have the physical and mental conditions necessary to be able to properly and timely activate and complete the EAP system in the case of an emergency.
11. Must possess good oral communication skills.
12. Must be skilled in the use and care of supplied equipment.
13. Independent judgment concerning work methods and procedures is required.

CERTIFICATES AND LICENSE REQUIREMENTS

1. The Lifeguard must possess a Special Facility Lifeguard license from the National Pool and Waterpark Training Program.

EDUCATION:

- 1.

PHYSICAL DEMANDS:

- Ability to stand for long periods of time.
- Ability to bend, squat, kneel, reach, stretch, and climb without any difficulty.
- Ability to effectively work at different heights.
- Able to swim 200 yards continuously using breaststroke and/or front crawl.
- Able to retrieve a ten-pound diving brick from the deepest part of the pool and bring it to the wall.
- Able to tread water without using hands or arms for a period of two-minutes.
- Works in tiring or uncomfortable positions for long periods of time.
- Able to exit lifeguard stand in an emergency.

WORK ENVIRONMENT:

- Able to work in team environment as a team member and as team leader.
- Must work in environmental conditions that include, but not limited to:
 - Wet and humid environments.
 - Indoor environmental conditions with up to 90% humidity and temperatures ranging from 70F to 120 F.
- Exposure to chemicals, fumes, dirt, caustic chemicals, acids, odors, waste, and dust
- Uniformed position – with bathing suit required.