

JOB DESCRIPTION

Job Title: Aquatic Supervisor
Department: Aquatics
Hours: Varies

Reports to: Aquatics Manager, Aquatics Assistant Manager
FLSA status: Non-Exempt
Compensation:

SUMMARY

As a Lifeguard, the Aquatic Supervisor has a legal duty to protect the safety of people in an assigned area. The Aquatic Supervisor has a professional obligation to prevent potential accidents by enforcing the rules and regulations of an aquatic setting and to react to any emergencies that occur.

ESSENTIAL FUNCTIONS

1. Must be able to fulfill all functions and duties of a Lifeguard.
2. Must be able to conduct weekly in-service training sessions as well as any others deemed necessary by the Aquatics Department.
3. Must be able to supervise lower class employees by, but not limited to;
 - a. Conducting pre and post shift briefings with Lifeguards;
 - b. Assigning rotations to Lifeguards;
 - c. Responding to alerts from Lifeguards;
 - d. Ensuring Lifeguards follow park Policies and Procedures;
 - i. Aquatic Supervisor may initiate and follow disciplinary actions up to but NOT including suspension and/or termination.
 - e. Relaying information between management and Lifeguards.
4. Must be to provide information to guests regarding facility layout and amenities.

ADDITIONAL RESPONSIBILITIES

1. The Aquatic Supervisor is responsible for maintaining an environment that is both safe and pleasant for pool patrons.
2. The Aquatic Supervisor is required to assist in maintaining a high level of customer service.
3. The Aquatic Supervisor performs other tasks and/or related duties as assigned or required by management and supervisors when necessary.
4. The Aquatic Supervisor is to wear approved uniform and any necessary job-related safety equipment during assigned shift or anytime while on duty.
5. The Aquatic Supervisor may be subject to both pre-employment and random drug/alcohol screening during tenure of employment.

QUALIFICATIONS AND SKILLS:

1. Ability to properly and safely operate equipment used.
2. Must be 16 years of age or older.
3. Knowledge of the standards of care in aquatic industry.
4. Demonstrated ability to work independently.
5. Ability to communicate effectively with public, guests and staff members.
6. Must have emotional stability and the ability to make sound decisions that conform to facility policies when dealing in adverse situations.
7. Knowledge that their decisions may affect the total facility staff and the lives of others.
8. Must be firm, fair, consistent and courteous in order to gain the respect and cooperation of the public.
9. Must have a positive attitude in order to fully cooperate with other guards in a team effort, and adhere to rules and regulations to ensure successful operation of a facility.
10. Must have the physical and mental conditions necessary to be able to properly and timely activate and complete the EAP system in the case of an emergency.
11. Must possess good oral and written communication skills.
12. Must be skilled in the use and care of supplied equipment.
13. Independent judgment concerning work methods and procedures is required.

CERTIFICATES AND LICENSE REQUIREMENTS

1. The Lifeguard must possess a Special Facility Lifeguard license from the National Pool and Waterpark Training Program.

EDUCATION:

1.

PHYSICAL DEMANDS:

- Ability to stand for long periods of time.
- Ability to bend, squat, kneel, reach, stretch, and climb without any difficulty.
- Ability to effectively work at different heights.
- Able to swim 200 yards continuously using breaststroke and/or front crawl.
- Able to retrieve a ten-pound diving brick from the deepest part of the pool and bring it to the wall.
- Able to tread water without using hands or arms for a period of two-minutes.
- Works in tiring or uncomfortable positions for long periods of time.
- Able to exit lifeguard stand in an emergency.

WORK ENVIRONMENT:

- Able to work in team environment as a team member and as team leader.
- Must work in environmental conditions that include, but not limited to:
 - Wet and humid environments.
 - Indoor environmental conditions with up to 90% humidity and temperatures ranging from 70F to 120 F.
- Exposure to chemicals, fumes, dirt, caustic chemicals, acids, odors, waste, and dust
- Uniformed position – with bathing suit required.